

Sexual Safety in Healthcare

The Crouch Oak Family Practice Commitment to Our Staff and Patients

We have signed the **NHS Sexual Safety in Healthcare – Organisational Charter**



We believe that everyone who works, trains or learns within healthcare has the right to feel safe, respected and supported.

We are proud to be signatories of the **Sexual Safety in Healthcare – Organisational Charter**.

This means we have made a clear commitment to a zero-tolerance approach towards any unwanted, inappropriate or harmful sexual behaviour directed at our workforce.

We are committed to:

- ✓ Actively working to eradicate sexual harassment and abuse in the workplace
- ✓ Promoting a culture of openness, transparency and respect
- ✓ Supporting any member of staff who experiences inappropriate behaviour
- ✓ Clearly communicating expected standards of behaviour
- ✓ Taking all reports seriously and acting promptly
- ✓ Ensuring clear policies, training and reporting systems are in place



A message to our patients, visitors and community

We ask all patients, visitors and members of the public to treat our team with dignity and respect at all times. Our staff are here to care for you — and they deserve to feel safe while doing so.



If you witness inappropriate behaviour within our practice, please inform a member of the team.



Together, we can create a safe, respectful environment for everyone.